



This tool details several sources of policy and dimensions of implementation. *Sources of Policy* identifies the levels at which policies originate and, therefore, the primary levels and points of intervention for change. *Implementation Dimensions* are the multiple program components that shape the ways that policies are carried out and, hence, the ways programs directly and indirectly affect families.

### SOURCES OF POLICY (Levels and Points of Intervention)

<b>Law</b>	Federal, state, and local statutes and ordinances
<b>Court Rulings</b>	Interpretation and application of laws
<b>Regulations</b>	Requirements that are promulgated in the executive branch (at federal, state, and local levels) to implement laws
<b>Budget</b>	Allocations of money to different programs
<b>Administrative and Professional Practices</b>	Memoranda and decisions with no statutory or regulatory basis that are carried out through professional practice, bureaucratic procedures, and tradition

### IMPLEMENTATION DIMENSIONS

<b>Governance</b>	The administrative structure, the entity's decision-makers, and the formal and informal operational policies and procedures
<b>Mission and Goals</b>	Statement of philosophy, goals, and objectives
<b>Financing</b>	Nature and type of funding (e.g., open-ended entitlement, matching grants)
<b>Administration</b>	Contract, procurement, and personnel systems; accountability and supervisory structure
<b>Staffing</b>	Qualifications and training of staff; job descriptions; and staff development plans
<b>Service Models</b>	Assumptions, targets, and models of service delivery
<b>Data Collection</b>	Planning, monitoring, and accountability; the nature of the data collected, the ways data are used to guide program operation, and their integration and coordination with other information sources
<b>Program Evaluation</b>	Family members included or excluded from the sample, recruitment strategies, family-oriented measures, utilization of family benchmarks